

Proposed Amendments to MSO Bylaws and Standing Rules

Currently Reads	Proposed Change	If amended, it will read
<p>Article IV Finance Section 2. Funds B.2. Leadership Development Fund. This fund is used for leadership training and activities including cost not covered by registration for the Chapter Leaders Retreat”</p> <p style="text-align: center;">AND</p> <p>Article IV Finance Section 2. Funds B.4. Leadership Management Fund. This fund is used for the biennial Mississippi State Organization Leadership Management Seminar and is funded from the Available Fund, fund investment interest, and member contributions.</p>	<p>Merge the two leadership funds</p>	<p>Article IV Finance Section 2. Funds B.2. Leadership Fund. This fund will be used for MSO leadership training including, but not limited to Chapter Leaders Retreat and Leadership Management Seminar. These activities will be funded from the Available Fund, fund investment interest, and member contributions.</p>
<p>Rationale: Leadership Development Fund and Leadership Management Fund include current MSO leadership activities. Both activities are the responsibility of the Leadership Development Committee. These two existing separate funds shall be merged and renamed Leadership Fund.</p> <p>Impact: Merging these two funds reduces the number of MSO funds and places all leadership activities under one umbrella.</p>		

Currently Reads	Proposed Change	If amended, will read(
<p>Article IV, Finance, 2.B.5, State Headquarters Fund. This Fund is used for securing, maintaining, and operating state headquarters and for other purposes as determined by the committee with Executive Board approval. It is funded by chapter and member contributions and fund investment interest.</p>	<p>Eliminate State Headquarters Fund.</p>	
<p>Rationale: The <i>Constitution</i> and <i>MSO Bylaws</i> require a Permanent Fund to be used for securing, maintaining, and operating a state headquarters. We currently have two separate funds with duplicate responsibilities: Permanent Fund and Headquarters Fund. According to International no state should have a Headquarters Fund because states are already required to have a Permanent Fund that handles those activities. Finance is consolidating and simplifying accounts for ease of management and clarity.</p> <p>Impact: The three current HQ CD’s will be renamed MSO CD’s and reinvested upon maturity. The name on the HQ Savings Account will be changed to Permanent Fund Savings Account with the monies to be used in accordance with the <i>Constitution</i> and <i>MSO Bylaws</i>. The Permanent Fund CD will be reinvested upon maturity. The HQ monies that are currently in a separate HQ checking account will be placed in the Available Fund budget identified as Headquarters/Projects/Programs. The duties and responsibilities of the HQ Committee will need to be revised.</p>		

Currently Reads	Proposed Change	If amended, it will read
Article IV. Finance Section 3. Financial Controls	<i>Insert</i> a new item: “Unless otherwise stated, financial control of all funds shall function in accordance with the <i>Constitution</i> , Article IV. Section F.”	Article IV. Finance Section 3. Financial Controls E. Unless otherwise stated, financial control of all funds shall function in accordance with the <i>Constitution</i>, Article IV. Section F.
Rationale: All funds need oversight and protection from unauthorized spending. This addition strengthens financial control.		
Impact: None		

Currently reads	Proposed Change	If amended, will read
ARTICLE VI Officers and Related Personnel Section 1. Officers A. Officers (lines 166-171) The state officers, all of whom must be members of Mississippi State Organization, shall be president, first vice president, second vice president, recording secretary, northern district director, assistant northern district director, central district director, assistant central district director, southern district director, and assistant southern district director (all elected) and a treasurer and an executive secretary (selected by the Executive Board).	<i>Insert:</i> “and the immediate past president.”	ARTICLE VI Officers and Related Personnel Section 1. Officers A. Officers The state officers, all of whom must be members of Mississippi State Organization, shall be president, first vice president, second vice president, recording secretary, northern district director, assistant northern district director, central district director, assistant central district director, southern district director, and assistant southern district director (all elected); a treasurer and an executive secretary (selected by the Executive Board); and the immediate past state president.
Rationale: To clarify the status of the immediate past state president as a state officer.		
Impact: None		

Currently reads	Proposed Change	If amended, will read
ARTICLE VII Executive Board (Lines 214-217) Section 1. State Executive Board A. Members of the Executive Board shall be the elected officers, chapter presidents, district directors, assistant district directors, and Order of Magnolia.	<i>Insert:</i> “In case of co-presidents, one shall be the designated representative of the chapter for state activities.”	ARTICLE VII Executive Board Section 1. State Executive Board A. Members of the Executive Board shall be the elected officers, chapter presidents, and Order of Magnolia. In case of co-presidents, one shall be the designated representative of the chapter for state activities.
Rationale: Clarification of MSO Executive Board composition needed as a result of the approval of “co-presidents” by the 2024 International Convention; elimination of the redundancy of renaming district directors as officers.		
Impact: None		

Currently Reads	Proposed Change	If amended, will read
Article VIII Committees Section 1. Standing Committees C. Other <ol style="list-style-type: none"> 1. History of Mississippi State Organization – Appointed 2. Awards – Appointed 3. Headquarters – Appointed 4. Technology – Appointed 	<i>Insert “5. Non-Dues Revenue”</i>	Article VIII Committees Section 1. Standing Committees C. Other <ol style="list-style-type: none"> 1. History of Mississippi State Organization – Appointed 2. Awards – Appointed 3. Headquarters – Appointed 4. Technology – Appointed 5. Non-Dues Revenue - Appointed
<p>Rationale: Allowing state committees to raise funds through carefully organized activities with designated purposes gives them more resources to meet the needs of members throughout the state during training and sharing opportunities and to reduce the financial strain on the state budget and on individual members is reduced.</p> <p>Impact: The state president would have an additional committee to appointment; the state Finance Committee would add appropriate line-items to the budget; the Policies and Procedures Committee, working with the NDR Committee, would develop guidelines for raising, use, and disbursement of NDR funds</p>		

Currently reads	Proposed Change	If amended, will read
MSO SR 4 Finance - General 4.1 Annual Dues 4.12 Chapter dues shall be an amount determined in accordance with rules set by the chapter.	<i>Insert “and fees”</i>	MSO SR 4 Finance - General 4.1 Annual Dues 4.12 Chapter dues and fees shall be an amount determined in accordance with rules set by the chapter.
<p>Rationale: The <i>International Standing Rules</i> give chapters the authority to assess not only chapter dues but also fees: “Chapter members may vote to pay an amount in addition to dues and fees for the support of a chapter or state organization project.” (<i>ISR</i> 4.31.)</p> <p>Impact: This addition recognizes chapters’ authority to levy fees.</p>		